

City Moving & Storage Ltd.

Worldwide Moving and Storage Specialists.

Code of Ethics

In accordance with the FIDI Global Alliance, we conduct our business according to the highest ethical standards and will comply with the following:

- In accordance with our Health & Safety Policy, we shall provide a safe working environment and shall provide clean and pleasant working conditions for our staff, with up-to-date equipment and facilities – risk assessments will be carried out on all activities.
- We are firmly committed to providing equal opportunity in all aspects of employment and will not tolerate any illegal discrimination or harassment based on race, colour, religion, sex, national origin or any other protected class. Furthermore, we shall protect our employees from abuse and harassment.
- We shall treat our customers with fairness and honesty. We shall ensure that quotations and invoices are clear, accurate and consistent.
- We shall not offer or receive bribes or other such facilitating payments for the purpose of obtaining or retaining business.
- Our staff are fully committed to our Environmental Policy. We shall seek to minimize the impact of our activities on the environment - re-cycling facilities are available in the office; our sub-contractors will sort and dispose of all removal debris in a responsible manner.
- We are committed to free and fair competition. We shall not make any agreement with a competitor which prevents, restricts or distorts competition nor exchange sensitive commercial data, in particular data regarding prices or quantities (including sales, market share, territories or customers) and will comply with all relevant laws.
- We shall preserve the privacy and security of all personal data relating to our staff and customers and will comply with all laws regulating how they handle such information.
- Employees must disclose any conflict of interests regard their position within the Company.
- We shall comply with all relevant and applicable local and international labour regulations, treaties, conventions and principles relating to the protection, welfare and health & safety of children. Furthermore, the Company will not utilise the services of any overseas agent deemed by local or international laws, conventions or regulations to be a child employer in any capacity in any operation under its control.
- The business of the Company must be conducted in compliance with all applicable laws, rules and regulations of both the UK and appropriate overseas county.

Signed:



Date:

15th November 2019

Next Review – November 2020

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